



**Ohio Speech and Hearing Professionals Board  
77 South High Street, 16<sup>th</sup> Floor  
Columbus, OH 43215**

**Board Meeting Minutes of Monday, December 7, 2020**

The Regular Business Meeting was called to order at 9:38 a.m. by Board President, Tammy H. Brown, held virtually due to COVID-19.

**Board Officers and Members – Roll Call:**

Tammy H. Brown, M.A., CCC-A, Audiology Board Member and Board President  
Barbara L. Prakup, Ph.D., CCC-SLP, Speech-Language Pathology Board Member  
and Board Secretary

Lisa Dodge Burton, Public Member  
Karen Mitchell, Au.D., CCC-A, Audiology Board Member  
Michael R. Pratt, H.A.S., Hearing Aid Specialist Board Member  
Steven M. Griffin, M.A., CCC-SLP, Speech-Language Pathology Board Member  
Carrie L. Spangler, Au.D., CCC-A, Audiology Board Member  
Matthew Starner, H.A.S., Hearing Aid Specialist Board Member

**Also Present:**

Gregg B. Thornton, Executive Director  
Connie J. Allen, Board Investigator  
Brandy R. Thomas, Licensing Administrator  
Amanda Townsend, Administrative Professional  
Cheryl R. Hawkinson, Principal Assistant Attorney General

**AGENDA**

The agenda for the December 7, 2020, regular board meeting was presented and reviewed.

**Motion #1**

Dr. Spangler moved to accept the agenda as submitted. Dr. Mitchell seconded the motion. The motion passed unanimously.

**MINUTES**

The minutes of the October 7, 2020 board meetings were reviewed.

**Motion #2**

Mr. Pratt moved to accept the minutes of the October 7, 2020 board meeting. Ms. Burton seconded the motion. The motion passed unanimously.

## **BOARD PRESIDENT'S COMMENTS**

Tammy Brown welcomed everyone to the meeting and expressed appreciation for the board members' dedication. She thanked the board staff for their work with licensure renewals and continuing to work as a team during the COVID-19 pandemic. She thanked Ms. Burton for her assistance with tracking legislation of interest to the Board during the final weeks of the General Assembly's legislative session. She welcomed new board member Steven Griffin. Mr. Griffin introduced himself to everyone. Mr. Griffin has been licensed as a speech-language pathologist since 1999. For eighteen years, he served as an adjunct professor at The Ohio State University's Department of Speech and Hearing Science. He is the Director of Literacy at Marysville Exempted Village School District. Fellow board members and staff introduced themselves and extended a warm welcome to Mr. Griffin. Ms. Brown also thanked former board member Ann Slone for her service.

## **EXECUTIVE DIRECTOR'S REPORT**

Mr. Thornton submitted a written report of significant activities occurring since the last Board meeting. He provided updates regarding:

- Significant meetings, presentations, and events
- Legislative and media contacts
- Year-to-date revenue and expenditures for FY 2021
- Significant legislation
- COVID-19 updates
- ASLP-IC Interstate Compact
- Licensure renewal campaign
- Board appointments

Due to technical issues with the Court Reporter logging into the Board's virtual meeting, the administrative hearing was delayed and the licensure report was moved up on the agenda without objection.

## **LICENSURE APPROVAL – Barbara Prakup**

### **A. License Review**

#### **Motion #3**

Dr. Prakup confirmed that there were no board members who had a conflict of interest with ratifying the names appearing on the licensure report. Dr. Parkup moved to ratify the Audiology, Hearing Aid Dealers, Hearing Aid Fitters, Hearing Aid Satellites, Conditional Speech-Language Pathology, Speech-Language Pathology, and Trainee Permit licenses granted by the Executive Director since the last Board Meeting. Mr. Pratt seconded the motion. The motion passed unanimously. Due to technical issues with the virtual meeting connection, Ms. Brown was not present for the vote on Motion #3.

<b>License: Number</b>	<b>Issue Date</b>	<b>Applicant Full Name</b>
TEMP.00038-SP	10/2/2020	Abby Moore
SP.14177	10/5/2020	Alyssa Renee Snyder
COND.20201575-SP	10/5/2020	Delaney Mandel

SP.14179	10/6/2020	Kacie Lynn Ross
SP.14178	10/6/2020	Anna Kathleen Sturm
SP.14182	10/6/2020	Neha Sharma
SP.09532	10/6/2020	Kelly Peters
SP.14181	10/6/2020	Zoe Kriegel
SP.14180	10/6/2020	Emily Byrd
TP.11240	10/8/2020	Jordan Ross Stein
SP.14185	10/13/2020	Jane Patrice Piontkowski
SP.14186	10/13/2020	Kacey Lynn Remley
SP.14187	10/13/2020	Christina Lynn Corso
COND.20201576-SP	10/13/2020	Sarah E Young
AIDE.10118-A	10/13/2020	Vincent Michael Blanca
SP.14188	10/13/2020	Rachel Fischietto
COND.20201577-SP	10/13/2020	Sonya Kapoor
SP.14184	10/13/2020	Laura Andrews
COND.20201578-SP	10/14/2020	Emily Wolkenberg
COND.20201579-SP	10/15/2020	Rikki Ellen Brumbaugh
SP.14194	10/15/2020	Allison Margaret Mack
SP.14190	10/15/2020	Dara Pauley Jarrell
SP.14191	10/15/2020	Abigail Jo Tracey
SP.14192	10/15/2020	Molly Elizabeth Hess
TP.11241	10/15/2020	Nicole Sunshine Flowers
SP.14189	10/15/2020	Karli Miroglotta
SP.14193	10/15/2020	Cydney Woodyard
SP.14195	10/15/2020	Micayla Nicole Benyi
IL.03433	10/16/2020	Daniela Jimenez
COND.20201580-SP	10/16/2020	Mariah Angel Kerr
SP.14197	10/16/2020	Katelyn Elizabeth McGough
SP.14196	10/16/2020	Taylor Laine Bornhorst
SP.14199	10/19/2020	Stephanie Callander
SP.14198	10/19/2020	Ann Oehring
COND.20201581-SP	10/19/2020	Katelyn Guagenti
COND.20201582-SP	10/19/2020	Krystie M. Balcer
COND.20201583-SP	10/20/2020	Brandy Sue Buck
COND.20201584-SP	10/21/2020	Lauren Wetrich
SP.14202	10/22/2020	Gwyneth Kathleen Dreyer
SP.14201	10/22/2020	Caitlin Ferrer
COND.20201585-SP	10/22/2020	Jodi A Coggins
SP.14203	10/22/2020	Lauren Urbanic
SP.14204	10/22/2020	Madison Jacobs
SP.14205	10/22/2020	Meganne Muir
SP.14206	10/22/2020	Rachel Elizabeth Briscoe
SP.14200	10/22/2020	Abigail Awad
COND.20201586-SP	10/26/2020	Marco Leon
SP.14207	10/26/2020	Amanda Gail Rains
COND.20201587-SP	10/26/2020	Laura DeSantis
A.02286	10/28/2020	Lindsay K Claytor

SP.14209	10/28/2020	Maria I. Modayil
COND.20201588-SP	10/28/2020	Alyssa Kelly
HAD.03374	10/28/2020	Heather L. Maze-Smith
SP.14208	10/28/2020	Alexis Jade Waterer
A.02287	10/30/2020	Kaitlyn Plewniak
SP.14210	10/30/2020	Leigh Anne Castleberry
COND.20201589-SP	10/30/2020	Haley Lynn Glover
SP.14211	11/2/2020	Casey Zimmer
AIDE.10119-A	11/3/2020	Maren Ann Levering
SP.14212	11/9/2020	Lisa Moses Mullins
SP.14215	11/10/2020	Madeline Alexander
SP.14214	11/10/2020	Jennifer Christine Salim
SP.14213	11/10/2020	Cole Kaiser
SP.14216	11/12/2020	Emily Brooke Newman
SP.14217	11/12/2020	Marissa Marie Martella
IL.03435	11/13/2020	Jeffrey Raymond Cole
SP.14220	11/13/2020	Naomi Chen Rhodes
SP.14218	11/13/2020	Rachel Berning
SP.14219	11/13/2020	Alexa T Adams
IL.03434	11/13/2020	Dale Alan Hurst
HAD.00094-SAT	11/13/2020	David Massoth
SP.14222	11/17/2020	Audrey White
IL.03436	11/17/2020	Sarah Louise Shirk
HAD.03375	11/17/2020	Dana Irene Guerrero
SP.14221	11/17/2020	Melissa Ann Moore
SP.14223	11/18/2020	Tala Abou-Dahech
SP.14224	11/19/2020	Cesily Insana
SP.14226	11/20/2020	Morgan Danielle VanMeter
A.02289	11/20/2020	Emily Celeste Byorth
A.02288	11/20/2020	Jessica Lynne Messer
SP.14225	11/20/2020	Sarah Spencer
SP.14230	11/23/2020	Katie Marie Ellison
SP.14231	11/23/2020	Stephanie Clair Whitaker
SP.14227	11/23/2020	Sue Margaret Mary Savarese
SP.14228	11/23/2020	Grace Marie Kubera
SP.14229	11/23/2020	Diana Strauchon Kerr
SP.14233	12/1/2020	Makayla M Martin
SP.14232	12/1/2020	Laura Lynn Thorburn
SP.14235	12/1/2020	Rachael Morgan Robertson
SP.14234	12/1/2020	Alisha Dionne Dowdy
SP.14237	12/2/2020	Hannah Stubenbordt
SP.14236	12/2/2020	Allison L Pellechia

<b>Audiology Aides</b>
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None

<b>Speech-Language Pathology Aides</b>
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None

<b>Licensure Applications</b>
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None

<b>Special Applications</b>
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None

**LICENSING SUMMARY**

Audiology	1,094
Audiology Aide	98
Conditional Speech-Language Pathology	399
Dual – Audiology and Speech-Language	32
Hearing Aid Dealers	233
Hearing Aid Satellites	401
Hearing Aid Fitters	456
Inactive Audiology	61
Inactive Speech-Language Pathology	330
Speech-Language Pathology	8,070
Speech-Language Pathology Aide	5
Trainee Permit Holders	50

**TOTAL****11,229****FORMAL DISCIPLINARY HEARING – CHAPTER 119 OHIO REVISE CODE**

The Board conducted a disciplinary hearing in accordance with R.C. Chapter 119 and Goldman vs. State Medical Board in the matter of Gina Now, IL.03216; Case No. 2020-5629.

The hearing was convened at 10:43 a.m. and concluded at 11:32 a.m.

The Board took a recess at approximately 11:35 a.m. and returned to public session at approximately 11:47 a.m.

The Board took a recess at 11:48 a.m. for the purpose of having quasi-judicial deliberations in the matter of Gina Now, IL.03216; Case No. 2020-5629 and returned to public session at 12:59 p.m.

**FINDINGS OF FACT – IN THE MATTER OF GINA NOW, IL.03216; CASE NO. 2020-5629**

The Board issued the following findings of fact in the Matter of Gina Now, IL.03216; Case No. 2020-5629:

1. Ms. Now is a licensed a Hearing Aid Fitter.
2. Ms. Now failed to respond to a lawful request of the Board within thirty days.

3. State's Exhibits 1 through 8 were admitted into evidence and Exhibit 9 was admitted under seal.

**Motion #4**

Mr. Starner moved to accept the Board's Findings of Fact in the Matter of Gina Now, IL.03216; Case No. 2020-5629. Dr. Mitchell seconded the motion. The Board voted on the motion to accept the Findings of Fact by roll call as follows: Ms. Burton: Yes; Mr. Griffin: Yes; Dr. Mitchell: Yes; Dr. Prakup: Yes; Mr. Pratt: Abstained; Dr. Spangler: Yes; Mr. Starner: Yes; and Ms. Brown: Yes

**CONCLUSIONS OF LAW – IN THE MATTER OF GINA NOW, IL.03216; CASE NO. 2020-5629**

The Board issued the following conclusions of law in the Matter of Gina Now, IL.03216; Case No. 2020-5629:

1. Ms. Now's failure to respond to the Board's lawful request is in violation of Ohio Revised Code section 4747.12(A)(19) and Ohio Admin. Code rule 4747-1-23(C)(1)(d)(ii).

**Motion #5**

Dr. Prakup moved to accept the Board's Conclusions of Law. Dr. Mitchell seconded the motion. The Board voted on the motion to accept the Conclusions of Law by roll call as follows: Ms. Burton: Yes; Mr. Griffin: Yes; Dr. Mitchell: Yes; Dr. Prakup: Yes; Mr. Pratt: Abstained; Dr. Spangler: Yes; Mr. Starner: Yes; and Ms. Brown: Yes

**ORDER – IN THE MATTER OF GINA NOW, IL.03216; CASE NO. 2020-5629**

The Board issued the following order in the Matter of Gina Now, IL.03216; Case No. 2020-5629:

Based upon the findings of fact, conclusions of law, testimony, and exhibits, the Board hereby:

1. INDEFINITELY SUSPENDS Ms. Now's hearing aid fitters license.
2. Ms. Now may reapply for reinstatement of her hearing aid fitters license after one year from the date of the Adjudication Order. Prior to reinstatement, Ms. Now shall:
  - a. complete thirty hours of continuing education which two hours must be completed in Ethics. The thirty hours of continuing education shall not be counted towards Ms. Now's continuing education requirements for her renewal of her reinstated license;
  - b. complete and pass the Board's jurisprudence examination;
  - c. submit an affidavit attesting that Ms. Now has not practiced as a hearing aid fitter; including seeing patients; and
  - d. submit a statement with her application for reinstatement indicating why the Board should reinstate her license. The statement should address how Ms. Now will ensure consumer protection by following the Board's laws and rules and responding to the Board's lawful requests for information in a timely manner.
3. Ms. Now's continuing education hours shall be audited for indefinitely as long as she holds an active hearing aid fitters license. Ms. Now shall submit proof of successfully completing her continuing education at the time she renews her license.
4. Ms. Now shall have no further violations of Chapter 4744 and 4747 of the Ohio Revised and Administrative Code Chapters.

**Motion #6**

Mr. Starner moved to accept the Board's order. Dr. Spangler seconded the motion. The Board voted on the motion to accept the order by roll call as follows: Ms. Burton: Yes; Mr. Griffin: Yes; Dr. Mitchell: Yes; Dr. Prakup: Yes; Mr. Pratt: Abstained; Dr. Spangler: Yes; Mr. Starner: Yes; and Ms. Brown: Yes

## **ASSISTANT ATTORNEY GENERAL'S REPORT**

Principal Assistant Attorney General Cheryl Hawkinson updated the Board on the legal implications of House Bill 404. She indicated that the new law extends the licensure renewal and continuing education deadline for the 2019-2020 practice period until July 1, 2021. The Board can also continue to hold its meetings and hearings virtually until July 1, 2021. Mr. Thornton reviewed a communication with the Board that would be sent to licensees and posted on the Board's website and social media Facebook page. Ms. Hawkinson also updated the Board on the status of House Bill 436 which would create the Ohio Dyslexia Committee and require the Board to appoint a speech-language pathologist to serve on the committee. The Board will continue to monitor this bill.

## **INVESTIGATIONS**

### **A. EXECUTIVE SESSION**

#### **Motion #7**

Mr. Starner moved to enter Executive Session for the purpose of discussing investigation of charges or complaints against a licensee, regulated individual, or an applicant for the purpose of disciplinary action pursuant to R.C. §121.22.(G)(1), and which requires that such matters be kept confidential under R.C. §121.22(G)(5). Ms. Burton seconded the motion, which passed by roll call vote as follows: Ms. Burton: yes; Mr. Griffin: yes; Dr. Mitchell: absent; Dr. Prakup: absent; Mr. Pratt: yes; Dr. Spangler: absent; Mr. Starner: yes; and Ms. Brown: yes

Board member absences reflected for Motion #6 were due to a miscommunication while changing over to another virtual meeting platform that was setup for the executive session. The vote to enter into executive session occurred under with a quorum pursuant to Ohio Revised Code section 4744.12(A).

The Board went into Executive Session at 1:35 p.m. and invited Board staff to remain in attendance. The Board also invited the Assistant Attorney General to remain in attendance.

Returned to Public session at 1:48 p.m.

### **B. Board Actions**

#### **New Cases – 2**

##### **CO2020-2684**

This case involves a speech-language pathologist who was terminated from employment for documenting and billing for speech services that three of seven patients that reported to the employer the licensee did not provide speech therapy services on December 14, 2019. The employer corrected billing for the three patients. During the Board's investigation it was found that the licensee violated the Health Insurance Portability and Accountability Act (HIPAA). He'd

maintained a copy of patient medical records after termination. The licensee provided a copy of the records via non-secure email to the Board Investigator, failing to redact patient information. Per employer policy he was to report the removal of any medical records directly to the employers' Corporate Compliance or to their hotline. The licensee did not. In addition, the Board had not issued a subpoena for any records from the licensee or request any records. The licensee obtained licensure August 2008.

Accordingly, the Investigative Review Group recommends offering a Consent Agreement (Consent) for violation of Ohio Administrative Code Chapter 4753-9-01(A)(5), (C)(1)(2)(c)(d) – not disclose to unauthorized person any confidential information; shall maintain records and keep confidentiality of person(s) served; be compliant with all state and federal laws relating to records access and patient confidentiality. The terms of the Consent would be as follows:

- Reprimand.
- Complete and pass the Boards' jurisprudence examination.
- Complete an additional 8 hours of continuing education (CE). 2 hours shall be completed in the area of ethics, 2 hours related to HIPAA, 2 hours in confidentiality and 2 hours in record keeping.
- Proof of the 8 hours shall be submitted to the Board office 60 days from the effective date of the Consent. The additional hours of CE shall not be applied towards the 20 hours required for the current licensure biennium, for renewal.
- His CE hours shall be audited for two practice bienniums, (2019-2020 and 2021-2022).

#### **Motion #8**

Dr. Mitchell moved to accept the Investigative Review Group's recommendation in case CO2020-2684. Mr. Griffin seconded the motion. Dr. Prakup abstained. The motion passed unanimously.

#### **CO2020-8251**

This case involves a speech-language pathologist who on August 8, 2020 documented and billed for speech services; however, one of the four patients had not been in the facility at the time the licensee documented the service. The employer removed the minutes from billing. The licensee was terminated. The licensee obtained licensure August 2019. The licensee presented mitigation in that the licensee's mom had passed away the day before.

Accordingly the Investigative Review Group recommends offering him a Consent for violation of Ohio Revised Code Sections 4753.10(B), (E)(1), (2), (I) and (M) and Ohio Administrative Code Sections 4753-3-08(B), (E)(1)(2), (I) and (M) and 4753-9-01(C)(1)(a), (2)(a) and (6)(a)(ii) – making or filing a false report or record; shall maintain adequate and timely records of professional services rendered; not charge for services not rendered. The terms of the Consent Agreement would be as follows:

- Reprimand.
- Complete an additional 6 CE hours. 2 hours shall be completed in the area of ethics and 4 hours in the area of documentation and record keeping.
- Proof of these 6 hours shall be submitted to the Board office 60 days from the date the Board approves the Consent. The 6 additional hours of CE shall not be applied towards the 20 hours required for the current licensure biennium, for renewal.
- His CE hours shall be audited for two practice bienniums, (2019-2020 and 2021-2022).



The licensee agreed to the terms and already signed the Consent. The Investigative Review Group recommends the Board approved the signed Consent and close the case after 60 days when the additional CE is received/approved.

### Motion #9

Ms. Burton moved to accept the Investigative Review Group's recommendation in case CO2020-8251. Mr. Starner seconded the motion. Mr. Pratt abstained. The motion passed unanimously.

### C. Investigative Report

OPENED Cases/Investigations since the last Board Meeting 10/7/2020	10
CLOSED Cases/Investigations since the last Board Meeting 10/7/2020	10
Current Open Investigations	14
Current Open Cases – Due to Monitoring Consent Agreement(s)	7
Current Open Cases – Due to Monitoring Adjudication Order(s)	1
Of Current Investigations – Consumer Complaints	4
Of Current Investigations – Referral Complaints	10

**Of the Investigations currently open, the Investigative Categories are listed below:**

Application Requirements Not Met	0
Billing Fraud	2
Continuing Education Violation and/or Self Report	0
Conviction	0
False or Misleading Advertisement	2
Falsified/Misleading Application	0
Illegal, Incompetent, or Habitually Negligent Practice	0
Impaired Practice	0
Misrepresentation of Credentials	0
Other	0
Practicing Under Expired/Inactive License	0
Renewal Issue	4
Supervised Professional Experience (SPE) Violations	0
Unlicensed Practice	4
Unprofessional/Unethical Conduct	2

#### **Sub-Categories – Unprofessional/Unethical Conduct**

Individualized Educational Program Minutes not met	1
Practice in a school under Expired ODE Pupil Services License	1

**Updates Since the last meeting** – Cases or Other Information Previously Heard by the Board; Other Enforcement Activities and/or Outcome of some of the closed cases:

- Educational Letters:
  - Investigations – 1
  - SPE Report & Contacts Log 60 days or less late – 1
  - SPE Plan 61 days or more late – 2
- Referral to Other Agency – 1

### Scheduled Hearings

December 7, 2020

**CO2020-5659** Gina Now, IL.03216 – Goldman Hearing

She did not request a hearing per the Notice of Opportunity for Hearing that was issued per the August 5, 2020 Board vote.

### **Disciplinary Investigations Statistics To-Date for 2020**

#### Disciplinary Investigative Actions Taken

Hearings	1
Adjudication Orders	1
Consent Agreements	4
Consent Agreements Non-Reportable (Conditional 1 Year License)	2
Educational Letters	12
Referrals to Prosecutor	0
Referrals to Other Agencies	5

#### Category of Disciplinary Investigative Actions Taken

Application Requirements Not Met	0
Billing Fraud	4
Continuing Education Violation	1
Conviction – Disqualifying Offense	1
False or Misleading Advertisement	3
Falsified/Misleading Application	0
Illegal, Incompetent or Habitually Negligent Practice	0
Impaired Practice	1
Misrepresentation of Credentials	0
Other	0
Practicing Under Expired/Inactive License	7
Renewal Issue	0
Supervised Professional Experience Violations	0
Unlicensed Practice	2
Unprofessional/Unethical Conduct	5

### **BOARD BUSINESS**

#### A. Approval of Board Expenditure – CLEAR Online National Certified Investigator & Inspector Training

The Board reviewed the agenda for an online specialized training program for the Board's investigator sponsored by the Council of Licensure Enforcement And Regulation (CLEAR). The program is comprised of three modules covering advanced interviewing skills, advanced investigative analysis, and investigative report development. The Board is a member of CLEAR and the member cost for this program is \$455.00. The Board noted that Ms. Allen had previously completed the prerequisite National Certified Investigator and Inspector Training (NCIT) basic course.

#### **Motion #10**

Mr. Pratt moved to approve the Board's investigator to attend CLEAR's online NCIT Specialized Training program in the amount of \$455. Dr. Mitchell seconded the approval. The motion passed unanimously.

**Motion #11**

Ms. Brown moved to amend the board meeting agenda by moving the ethics training to last item under board business. Dr. Spangler seconded the motion. The motion passed unanimously.

**B. Board Meeting Dates, Elections and Committee Assignments for 2021**

The Board set the following meeting dates for 2021:

**Board Meeting Dates for 2021**

January 27<sup>th</sup> at 9:30 a.m. (Wednesday)

March 15<sup>th</sup> at 9:00 a.m. (Monday)

May 12<sup>th</sup> at 9:30 a.m. (Wednesday)

June 21<sup>st</sup> at 9:30 a.m. (Monday)

August 4<sup>th</sup> at 9:30 a.m. (Wednesday)

October 20<sup>th</sup> at 9:30 a.m. (Wednesday)

December 6<sup>th</sup> at 9:30 a.m. (Monday)

**Election of Board Officers**

The Board discussed the board officer positions and duties, and the procedures for the election of board officers. Dr. Prakup presided over the election of the board president. She asked current board president Ms. Brown to share her thoughts about the position. Ms. Brown was nominated as board president for 2021 and made remarks about her interest in serving. The Board voted to elect Tammy Brown as Board President for 2021. Dr. Prakup abstained from voting.

Ms. Brown presided over the election of the board secretary. She asked current board secretary Dr. Prakup to share her thoughts about the position. Dr. Prakup noted that she would not seek a nomination for board secretary at this time due to other professional commitments. Dr. Spangler was nominated as board secretary for 2021 and made remarks about her interest in serving. The Board voted to elect Carrie Spangler as Board Secretary for 2021.

**Committee Assignments for 2021**

After conferring with board members, Ms. Brown made the following committee assignments for 2021:

**Rules Committee – 2021**

Matt Starner, Chair and (HAD)

Carrie Spangler, (AUD)

Steve Griffin, (SLP)

Lisa Burton, (Public)

Board President  
Board Executive Director

**Professional Competency Committee – 2021**

Michael Pratt, Chair and (HAD)  
Barbara Prakup, (SLP)  
Karen Mitchell, (AUD)  
Lisa Burton, (Public)  
Board President  
Board Executive Director

**Investigative Review Group – 2021**

Michael Pratt, Chair and (HAD)  
Karen Mitchell (AUD Consultant)  
Barbara Prakup (SLP Consultant)  
Board Investigator  
Board Executive Director  
Assistant Attorney General

**Policy and Procedure Committee – 2021**

Board President, Chair  
Executive Director  
Lisa Burton (Public)

**Review Committee January - June 2021**

Carrie Spangler (AUD applications)  
Barbara Prakup (SLP applications)  
Michael Pratt (HAD applications)

**Review Committee July - December 2021**

Karen Mitchell (AUD applications)  
Steve Griffin (SLP applications)  
Matt Starner (HAD applications)

C. Poll Board Members for 2021 Reappointments

The following board members whose terms are up for expiration were polled to determine if they intend to apply for reappointment.

Karen Mitchell - No

Tammy Brown - Yes

Lisa Burton – Mr. Thornton noted yes for Ms. Burton in her absence and will confirm.

D. Annual Ethics Training

**Motion #12**

Ms. Brown moved to table the ethics training until 2021. Mr. Pratt seconded the motion. The motion passed unanimously.

Mr. Thornton will send board members and staff a link to the Ohio Ethics Commission’s website to complete an online ethics training for 2020. The video presentations that were planned for the meeting will be scheduled at a future board meeting in 2021.

**CORRESPONDENCE**

There was no correspondence discussed at the meeting.

**OPEN FORUM FOR PUBLIC AND PROFESSIONAL ORGANIZATIONS**

There were no comments from members of the public or professional organizations.

**MEMBER CONCERNS**

There were no member concerns.

**ADJOURNMENT**

The meeting was adjourned at 2:53 p.m.



\_\_\_\_\_  
Tammy H. Brown, Board President



\_\_\_\_\_  
Carrie L. Spangler, Board Secretary

\_\_January 27, 2021\_\_\_\_\_  
Date

\_\_January 27, 2021\_\_\_\_\_  
Date



\_\_\_\_\_  
Gregg B. Thornton, Executive Director

\_\_January 27, 2021\_\_\_\_\_  
Date