



**Ohio Speech and Hearing Professionals Board
77 South High Street, 16th Floor
Columbus, OH 43215**

Board Meeting Minutes of Monday, March 15, 2021

The Regular Business Meeting was called to order at 9:08 a.m. by Board President, Tammy H. Brown, held virtually due to COVID-19.

Board Officers and Members – Roll Call:

Tammy H. Brown, M.A., CCC-A, Audiology Board Member and Board President
Carrie L. Spangler, Au.D., CCC-A, Audiology Board Member and Board Secretary

Lisa Dodge Burton, Public Member

Steven M. Griffin, M.A., CCC-SLP, Speech-Language Pathology Board Member, Excused
Absence

Nancy Mills, Au.D., Audiology Board Member

Barbara L. Prakup, Ph.D., CCC-SLP, Speech-Language Pathology Board Member

Michael R. Pratt, H.A.S., Hearing Aid Specialist Board Member, Excused Absence

Matthew Starner, H.A.S., Hearing Aid Specialist Board Member

Also Present:

Gregg B. Thornton, Executive Director

Connie J. Allen, Board Investigator

Cheryl R. Hawkinson, Principal Assistant Attorney General

AGENDA

The agenda for the March 15, 2021, regular board meeting was presented and reviewed.

Motion #1

Dr. Mills moved to accept the agenda. Mr. Starner seconded the motion. The motion passed unanimously.

MINUTES

The meeting minutes of the January 27, 2021 board meeting was reviewed.

Motion #2

Dr. Spangler moved to accept the minutes of the January 27, 2021 board meeting. Dr. Prakup seconded the motion. The motion passed unanimously.

BOARD PRESIDENT'S COMMENTS

Tammy Brown welcomed everyone to the meeting and expressed appreciation for the board members' continued teamwork and dedication. She stated that Stephen White, Esq., was appointed to the Board on March 3, 2021 to fill the public member vacancy. Ms. Brown stated that the Board is looking forward to meeting Mr. White at the next meeting on May 12, 2021. Ms. Brown noted that the Board's Executive Director recently provided testimony in support of the Board's budget recommendation. She thanked Matt Starner, Chair of the Rules Committee, for his leadership and the committee's great start on their initiatives from 2021. She also thanked Mr. Starner and the other hearing exam proctors for their continued support and work with administering the practical exams for hearing aid fitters under the Board's Responsible Restart Plan due to the pandemic. Ms. Brown thanked the board staff for their continued teamwork.

EXECUTIVE DIRECTOR'S REPORT

Mr. Thornton submitted a written report of significant activities occurring since the last Board meeting. He provided updates regarding:

- Significant meetings, presentations, and events
- Legislative and media contacts
- Year-to-date revenue and expenditures for FY 2021
- Significant legislation
- COVID-19 updates
- ASLP-IC Interstate Compact
- Licensure renewal campaign
- Board appointments
- Ethics Financial Disclosure Statements
- State Audit for FY2020

ASSISTANT ATTORNEY GENERAL'S REPORT

There were no legal updates from the Principal Assistant Attorney General Cheryl R. Hawkinson.

INVESTIGATIONS

EXECUTIVE SESSION

Motion #3

Mr. Starner moved to enter Executive Session for the purpose of discussing investigation of charges or complaints against a licensee, regulated individual, or an applicant for the purpose of disciplinary action pursuant to R.C. §121.22.(G)(1), and which requires that such matters be kept confidential under R.C. §121.22(G)(5). Dr. Spangler seconded the motion, which passed by roll call vote as follows: Ms. Burton: Yes; Mr. Griffin: Absent; Dr. Mills: Yes; Dr. Prakup: Yes; Mr. Pratt: Absent; Dr. Spangler: Yes; Mr. Starner: Yes; and Ms. Brown: Yes

The Board went into Executive Session at 9:54 a.m. and invited the Board's Executive Director and Investigator Connie Allen to remain in attendance. The Board also invited the Assistant Attorney General to remain in attendance.

The Board returned to Public Session at 10:12 a.m.

B. Board Actions

New Cases – 2

CO2020-13250

This case involves a speech-language pathologist (SLP) who documented having provided speech therapy services (805 minutes) to ten patients from November 23, 2020 through December 2, 2020, when in fact speech therapy services were not provided. This occurred at a healthcare rehabilitation facility. The services were not billed. The reason for this behavior was due to stress of the Covid-19 virus which exacerbated the licensee's pre-existing depression that they are being treated for. The licensee resigned after 5 years of employment and is not currently employed. The licensee obtained speech-language pathology licensure February 2015.

Accordingly, the Investigative Review Group (IRG) recommends offering a Consent Agreement (Consent) with the following terms and conditions for violation of Ohio Revised Code (ORC) Section 4753.10(B), (E)(1), (I) and (M) and Ohio Administrative Code (OAC) Sections 4753-3-08(B), (E)(1), (I) and (M) and 4753-9-01(C)(1)(a), (2)(a) and (6):

- 5-year suspension stayed except for 30 days. The 30-day suspension shall be served on consecutive dates from May 12, 2021 – June 12, 2021.
- Submit an affidavit to the Board attesting that they did not practice and list the dates they served suspension.
- Audit their continuing education (CE) hours for two practice bienniums.
- Prior to employment submit a statement from their mental health team/a licensed mental health professional that they are fit to practice as an SLP.
 - The mental health team shall immediately notify the Board if they determine the licensee is not fit to practice as an SLP.
- No later than every six months, the licensee shall provide the Board with a letter from their mental health team attesting that they are continuing treatment, following their mental health care plan, and are able to perform their job as an SLP.
- The licensee shall provide the Board with a release to obtain any and all medical information related to their mental health condition within 60 days from the date the Board approves the Consent.
- The licensee and their mental health team shall immediately notify the Board if there is a relapse or change in their mental health treatment plan. If the Board receives information that the licensee is no longer in treatment or that that licensee is no longer requires treatment, the Board, in its discretion, may require the licensee to complete a mental health assessment by a mental health provider approved by the Board.
- The licensee shall notify the Board, within 10 business days, the name and address of the licensee's employer, any changes to employment, or if they are disciplined by their current employer.

If the licensee does not agree to the Consent offer, IRG recommends the Board authorize the IRG to issue a Notice of Opportunity for Hearing (NOH).

Motion #4

CO2020-13250

Dr. Prakup moved to accept the Investigative Review Group's recommendation in case CO2020-13250. Dr. Mills seconded the motion. The motion passed unanimously. There were no abstentions.

CO2021-1520

This case involves a SLP who practiced in a school district under their conditional speech-language pathology license as a fully licensed SLP the day after submitting their Supervised Professional Experience (SPE) Report and Contacts Log (Report/Log) and without supervision. They practiced 68 days of the 122 days from September 22, 2020 – January 22, 2021, at the same location they completed their SPE. This involved 66 students. 386 total therapy encounters were billed; no evaluations were billed. The district is correcting all billing.

They believed their SPE Plan "end date" and submitting their Report/Log meant automatic full licensure. They did not verify licensure on the public eLicense Ohio Lookup. The licensee obtained speech-language pathology licensure January 27, 2021 and continues to work for the same district.

Accordingly, the IRG recommends offering a Consent with the following terms and conditions for failure to abide by the requirements for conditional licensure until full licensure is granted, a violation of OAC Section 4753-3-07 (B)(5)(c)(i), (C)(3)(a) and (F)(1):

- Reprimand.
- Suspend 68 days staying half. The 34-day suspension shall be served on designated dates from May 12, 2021 – July 31, 2021.
- Submit an affidavit to the Board attesting that they did not practice and list the dates they served suspension.
- The Board may request from the licensee's employer to verify that the licensee did not work on the dates specified in the licensee's affidavit. If the employer indicates the licensee worked on any day(s) listed in their affidavit, the Board may institute disciplinary action.
- Complete and pass the Boards jurisprudence examination.
- Complete 2 CE hours in Ethics. Proof of completion of the 2 hours will be due within 60 days from the effective date of the Consent and shall not count towards the licensee's next renewal.

If the licensee does not agree to the Consent offer, IRG recommends the Board authorize the IRG to issue a NOH.

Motion #5

CO2021-1520

Dr. Mills moved to accept the Investigative Review Group's recommendation in case CO2021-1520. Dr. Prakup seconded the motion. The vote was called by voice vote and because there were some no votes, the Board President called for a roll call vote which did not pass as follows: which passed by roll call vote as follows: Ms. Burton: Abstained; Mr. Griffin: Absent; Dr. Mills: Yes; Dr. Prakup: Yes; Mr. Pratt: Absent; Dr. Spangler: No; Mr. Starner: No; and Ms. Brown: No

Motion #6

CO2021-1520

Mr. Starner moved to issue a Notice of Opportunity for Hearing in Case No.CO2021-1520. Dr. Spangler seconded the motion. The motion passed unanimously. Ms. Burton abstained.

C. Investigative Report – Ms. Allen

OPENED Investigations since the last Board Meeting 1/27/2021	6
CLOSED Investigations since the last Board Meeting 1/27/2021	8
Current Open Investigations	10
Current Open Cases – Due to Monitoring Consent Agreement(s)	7
Current Open Cases – Due to Monitoring Adjudication Order(s)	1
Of Current Investigations – Consumer Complaints	3
Of Current Investigations – Referral Complaints	6

Of the Investigations currently open, the Investigative Categories are listed below:

Application Requirements Not Met	0
Billing Fraud	0
Continuing Education Violation and/or Self Report	0
Conviction	0
False or Misleading Advertisement	0
Falsified/Misleading Application	0
Illegal, Incompetent, or Habitually Negligent Practice	0
Impaired Practice	0
Misrepresentation of Credentials	0
Other	0
Practicing Under Expired/Inactive License	0
Renewal Issue	2
Supervised Professional Experience Violations	1
Unlicensed Practice	2
Unprofessional/Unethical Conduct	5

Sub-Categories – Unprofessional/Unethical Conduct

Non-Medical Referral after Hearing Exam	1
Expired Practice in a school under ODE Pupil Services License	1
Standard of Practice Issue	1
Hurt Ears by Pressing Hearing Aid Too Hard	1
Terminated as a Network Provider	1

Updates Since the last meeting – Cases or Other Information Previously Heard by the Board;
Other Enforcement Activities and/or Outcome of some of the closed cases:

- Educational Letters – 1
- Abandoned Application Letters – 1

Hearings Related

None Scheduled to date for 2021

January 27, 2021 Reconsideration Order – Gina Now IL.03216, did not appeal the board's reconsideration order. The appeal deadline has passed.

Returned Cases – 3

CO2020-1180 Janella Clarke, SP.12073

June 22, 2020 the Board was updated that at the May 11, 2020 board meeting, they approved the Consent this licensee agreed to. A term per her Consent was to serve 124 days suspension on designated dates. She was to notify the Board if her employer requested she work any of the suspension dates due to the Covid-19 Pandemic. She worked 1 of the suspension dates. She was scheduled off work on dates that were not part of her original suspension dates; therefore, she served 2 of her 124 suspension days on those dates. Her Consent was modified to reflect these changes. She agreed to the Amended Consent and signed and dated it. February 27, 2021 was her last day of her 124-day suspension per her Amended Consent.

Accordingly, Investigative Review Group recommends the Board approved the Amended Consent and close this case.

Motion #7

CO2020-1180

Mr. Starner moved to accept the Investigative Review Group's recommendation in case CO2020-1180. Dr. Prakup seconded the motion. The motion passed unanimously. There were no abstentions.

CO2020-11263

This case involves a speech-language pathologist who answered Yes on their 2021-22 renewal application to the question, "Since your last renewal, restoration or license reinstatement, have you been arrested, charged and/or convicted, pled guilty or no contest, or been granted intervention in lieu of conviction for any misdemeanor or other criminal offense in the State of Ohio or in any other state, common-wealth, territory, province, or country, (other than minor traffic violations)?" The licensee plead guilty and was convicted of Driving Under the Influence (DUI), a Misdemeanor in the First Degree, July 21, 2019, in Wadsworth Ohio Municipal Court. It is their 2nd DUI offense. The licensee obtained speech-language pathology licensure October 2015. The Board previously heard this case at its January 27, 2021 meeting and agreed with the Investigative Review Group's (IRG) recommendation to offer a Consent Agreement (Consent). The licensee agreed to the terms (*listed below*) and signed the Consent. Accordingly, the Investigative Review Group recommends the Board approve the signed Consent and monitor their compliance with the consent.

- *5-year suspension stayed as long as they are in compliance with the Consent terms.*
- *Reprimand.*
- *Must update the Board with employment, email address, and all other personal information within 10 days from the effective date of the Consent.*
- *Complete the following additional two pre-approved stress related continuing education (CE) courses (totaling 2.5 hours) from SpeechPathology.com and pass the post exam:*
 - *The 3 Biggest Stressors for SLPs and What to Do About Them – 1.5 hours*
 - *Stress, Trauma and Mindfulness: Self-Care for Healthcare Professionals – 1 hour*
 - *If the licensee wants to complete 2.5 hours of different stress related CE than above, they must submit the course information to the Board for approval. The courses must have an exam and the licensee must pass it.*
 - *The licensee shall submit proof to the Board office no later than 60 days from effective date of the Consent that the additional 2.5 hours of CE was completed. The courses must offer a post-exam and they must pass the exam that they passed the exam.*
 - *The additional 2.5 hours are not applicable towards the current practice biennium for renewal.*

- *Audit the licensees CE for the next 3 practice bienniums.*
- *Provide the Board with a release, within 10 days of the effective date of the Consent:*
 - *for the probation officer to release the licensee's probation records to the Board.*
 - *for the behavioral health agency to submit the licensee's information (a report) to the Board and address if the licensee is fit to practice.*
 - *The reports are to be submitted quarterly to the Board and each quarterly report shall opine that the licensee is fit to practice as a speech-language pathologist.*
 - *Follow all recommendations by the behavioral health agency.*
 - *to obtain the licensees Alcoholics Anonymous meetings attendance records.*
- *Complete any and all programs required by the court and/or the licensees probation officer.*
- *After release from probation and the behavioral health agency that the licensee is currently seeking services from, prior to the suspension end date the licensee can apply to have the 5-year stayed suspension amended.*
- *Report to the Board within 10 days any new conviction and/or if the licensee has resumed treatment then provide a release, within 10 days, to the Board to obtain treatment records.*

Motion #8**CO2020-11263**

Dr. Spangler moved to accept the Investigative Review Group's recommendation in case CO2020-11263. Ms. Burton seconded the motion. The motion passed unanimously. There were no abstentions.

CO2020-11523

This case involves a speech-language pathologist whose transcript was never received at the Board office while conditionally licensed/while completing their Supervised Professional Experience (SPE). The licensee failed to update their email address in their eLicense Ohio portal account; therefore, they did not receive several "Submit Transcript" email notifications. After completing SPE they obtained new employment and did not notify the Board. The licensee practiced fulltime without an approved SPE Plan and supervision. The licensee obtained speech-language pathology licensure November 2020, the day after their transcript was received.

The Board previously heard this case at its January 27, 2021 meeting and agreed with the Investigative Review Group's (IRG) recommendation to offer a Consent Agreement (Consent). The licensee agreed to the terms (*listed below*) and signed the Consent. Accordingly, the IRG recommends the Board approve the signed Consent and close the case after the final term has been met. The January 27, 2021 term to suspend 140 days staying half has been corrected as *listed below*.

- *Reprimand.*
- *Suspend 80 days staying half. The 40 days suspension will be served on designated dates (weekends and holidays).*
- *Complete and pass the Boards jurisprudence examination.*
- *Complete 2 CE hours in Ethics. Proof of completion of the 2 hours will be due within 60 days from the effective date of the Consent.*

Motion #9**CO2020-11523**

Dr. Mills moved to accept the Investigative Review Group's recommendation in case CO2020-11523. Dr. Spangler seconded the motion. The motion passed unanimously. There were no abstentions.

Disciplinary Investigations Statistics for 2021 To Date

Disciplinary Investigative Actions Taken

Hearings	1
Adjudication Orders	1
Consent Agreements	1
Consent Agreements Non-Reportable (Conditional 1 Year License)	0
Educational Letters	2
Referrals to Prosecutor	0
Referrals to Other Agencies	4

Category of Disciplinary Investigative Actions Taken To Date

Application Requirements Not Met	0
Billing Fraud	2
Continuing Education Violation	0
Conviction – Disqualifying Offense	0
False or Misleading Advertisement	2
Falsified/Misleading Application	0
Illegal, Incompetent or Habitually Negligent Practice	0
Impaired Practice	0
Misrepresentation of Credentials	0
Other	0
Practicing Under Expired/Inactive License	0
Renewal Issue	11
Supervised Professional Experience Violations	0
Unlicensed Practice	3
Unprofessional/Unethical Conduct	3

LICENSURE APPROVAL – Carrie Spangler

A. License Review

Motion #10

Dr. Spangler moved to ratify the Audiology, Hearing Aid Dealers, Hearing Aid Fitters, Hearing Aid Satellites, Conditional Speech-Language Pathology, Speech-Language Pathology, and Trainee Permit licenses granted by the Executive Director since the last Board Meeting. Mr. Starner seconded the motion. The motion passed unanimously. There were no abstentions.

License: Number	Issue Date	Applicant Full Name
<u>SP.14276</u>	1/25/2021	Kathleen Murnen
<u>SP.14278</u>	1/25/2021	Kaitlin Anne Allen
<u>TEMP.00042-SP</u>	1/25/2021	Carolynn Prisco

<u>SP.14275</u>	1/25/2021	Lyndsey Nichole Welch
<u>SP.14280</u>	1/25/2021	Kathryn Santora
<u>SP.14277</u>	1/25/2021	Clare Vavro
<u>A.02293</u>	1/25/2021	Courtney Snider
<u>COND.20211608-SP</u>	1/25/2021	Bradley Boyd Harless
<u>SP.14279</u>	1/25/2021	Hannah Tully
<u>SP.14281</u>	1/26/2021	Aimee Crosby Badinger
<u>SP.14282</u>	1/26/2021	Jaclyn Rachelle Perry
<u>SP.14283</u>	1/26/2021	Marilena Golzi
<u>COND.20211609-SP</u>	1/26/2021	Lauren Juliana Menelle
<u>SP.14285</u>	1/26/2021	Heidi Ruth Dennison
<u>SP.14284</u>	1/26/2021	Shauna Ashley
<u>SP.14286</u>	1/27/2021	Stephanie N. Summers
<u>SP.14287</u>	2/1/2021	Jayne Louise Walton
<u>TEMP.00043-SP</u>	2/1/2021	Christie Rose Schulz
<u>A.02294</u>	2/2/2021	Randi Leigh Yontz
<u>SP.14288</u>	2/2/2021	Theresa Leigh Eaton
<u>SP.14289</u>	2/2/2021	Andrea Guzek
<u>SP.14290</u>	2/3/2021	Shelby Spitz
<u>SP.14291</u>	2/3/2021	Brianna O'Reilly
<u>SP.14292</u>	2/3/2021	Alexis Zervas
<u>TP.11246</u>	2/3/2021	Antonio Terry Reynolds
<u>SP.14296</u>	2/4/2021	Elizabeth Mengel
<u>SP.14295</u>	2/4/2021	Nichole Marie Martini
<u>SP.14294</u>	2/4/2021	Erika Diehl Buenafior
<u>SP.14293</u>	2/4/2021	Elaine Katherine Hall
<u>A.02295</u>	2/5/2021	Deanene Hightower
<u>SP.14300</u>	2/5/2021	Kacie Lynette Pummill
<u>IL.03441</u>	2/5/2021	Joshuah Connor Hall
<u>SP.14298</u>	2/5/2021	Alaisha Sayed
<u>SP.14299</u>	2/5/2021	Jeanette E Beckham
<u>IL.03439</u>	2/5/2021	Andrew Christian Utz
<u>IL.03440</u>	2/5/2021	Courtney Aaron Lange
<u>SP.14297</u>	2/5/2021	Rachel Caroline Monnin
<u>A.02298</u>	2/9/2021	Analee Haas
<u>A.02297</u>	2/9/2021	Audrey Anne Rees
<u>SP.14302</u>	2/9/2021	Husna Ara Shariff
<u>A.02296</u>	2/9/2021	Katherine Johanna Rosin
<u>SP.14301</u>	2/9/2021	Rachel Christina Steele
<u>SP.14303</u>	2/11/2021	Jill Champagne
<u>COND.20211610-SP</u>	2/11/2021	Tabitha Noel McCloud-James
<u>SP.14304</u>	2/11/2021	Katelyn Rose Felix

<u>SP.14305</u>	2/16/2021	Kerry Jo Murphy
<u>HAD.00104-SAT</u>	2/16/2021	Debra H Valatka
<u>HAD.00105-SAT</u>	2/16/2021	Hassan Abbass
<u>SP.14307</u>	2/17/2021	Heather R. Owens
<u>IL.03442</u>	2/17/2021	Amanda Kathleen Benjamin
<u>A.02299</u>	2/17/2021	Rachel Beth Walters-Stout
<u>SP.14306</u>	2/17/2021	Kevin Farr
<u>COND.20211611-SP</u>	2/18/2021	Ravikiran Balsa
<u>SP.14311</u>	2/18/2021	Bridget Roseman
<u>SP.14310</u>	2/18/2021	Heather Sokol
<u>SP.14308</u>	2/18/2021	Brianne Kosch
<u>SP.14309</u>	2/18/2021	Heidi Fleming
<u>SP.14312</u>	2/23/2021	Samantha Wallace
<u>IL.03443</u>	2/23/2021	Alexander James Lakos
<u>IL.03444</u>	2/23/2021	Jeffrey Babione
<u>SP.14313</u>	2/23/2021	Kathy Lynn Powell
<u>HAD.00106-SAT</u>	2/25/2021	Philip Hirsh
<u>TP.11247</u>	2/25/2021	Mike Eugene Chandler
<u>SP.14314</u>	2/26/2021	Brooke Catherine Loughery
<u>HAD.03380</u>	2/26/2021	Adrienne Riedel
<u>SP.14317</u>	2/26/2021	Jacqueline Bonnette
<u>HAD.03379</u>	2/26/2021	Dorian L. Economos
<u>SP.14315</u>	2/26/2021	Dawn Hopkins
<u>SP.14318</u>	2/26/2021	Natasha Kae Niese
<u>SP.14319</u>	2/26/2021	Kara Fuson
<u>SP.14316</u>	2/26/2021	Susan Kay Ross
<u>IL.03445</u>	3/1/2021	Devon Maeve Lovett
<u>AIDE.10120-A</u>	3/1/2021	Heather Alisha Reed
<u>SP.14320</u>	3/2/2021	Kaley Samantha Bell
<u>SP.14322</u>	3/2/2021	Marie Elizabeth Dean
<u>SP.14321</u>	3/2/2021	Cody Wyatt Dew
<u>SP.14323</u>	3/3/2021	Hayley Allyn Brodt
<u>SP.14324</u>	3/3/2021	Alicia Joneka Earl

Audiology Aides

None

Speech-Language Pathology Aides
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None

Licensure Applications

None

Special Applications

None

LICENSING SUMMARY**(Note: includes licensees with 12/31/2022 and 07/01/2021 expiration date)**

Audiology	1,093
Audiology Aide	95
Conditional Speech-Language Pathology	377
Dual – Audiology and Speech-Language	32
Hearing Aid Dealers	237
Hearing Aid Satellites	415
Hearing Aid Fitters	465
Inactive Audiology	67
Inactive Speech-Language Pathology	370
Speech-Language Pathology	8,107
Speech-Language Pathology Aide	5
Trainee Permit Holders	48
<u>TOTAL</u>	11,311

Pending Renewals (Note: as of 03/07/2021)**(Note: summary reflects licensees with a 7/1/2021 expiration date)**

Audiology	193
Audiology Aide	41
Hearing Aid Dealers	81
Hearing Aid Satellites	216
Hearing Aid Fitters	175
Inactive Audiology	31
Inactive Speech-Language Pathology	174
Speech-Language Pathology	1,999
Speech-Language Pathology Aide	2
Total Licensees with 7/1/2021 expiration date:	2,912

(Note: Pending Renewals as of 01/21/2021 total was 3,148)**COMMITTEE REPORTS****A. Rules Committee – Matt Starner, Committee Chair**

Mr. Starner reported that the Rules Committee met on February 24, 2021. The committee reviewed the 2021 strategic plan of work initiatives that were assigned to the committee. Mr. Starner stated that the committee has moved forward with the rule-making process for the five-year rules scheduled for this year. The rules for the temporary license for out-of-state military licensees are pending review by the Office of Common Sense Initiative. He reported that Mr. Thornton and Assistant Attorney General Hawkinson are reviewing criminal offenses that the Board will deem disqualifying offenses for initial applicants and should have an update by the next committee meeting. Mr. Starner stated that the Committee distributed a notice for public comment on proposed rules that will run through April 16, 2021. He also urged all board members to submit their ideas for proposed rules to the committee.

BOARD BUSINESS

A. 2021 Strategic Plan of Work

The Board reviewed and discussed the final draft of 2021 strategic plan of work.

Motion #11

Mr. Starner moved to approve the 2021 strategic plan of work. Dr. Spangler seconded the motion. The motion passed unanimously. There were no abstentions.

CORRESPONDENCE

There was no correspondence discussed at the meeting.

OPEN FORUM FOR PUBLIC AND PROFESSIONAL ORGANIZATIONS

There were no comments from members of the public or professional organizations.

MEMBER CONCERNS

As a point of information and not as a member concern, Ms. Brown stated she will send board members the Executive Director’s annual evaluation form for 2020 along with his self-evaluation.

ADJOURNMENT

The meeting was adjourned at 11:12 a.m.



Tammy H. Brown, Board President

Date May 12, 2021



Carrie L. Spangler, Board Secretary

Date May 12, 2021



Gregg B. Thornton, Executive Director

Date May 12, 2021