



Summer Newsletter

Ohio Speech and Hearing Professionals Board

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Board President:

Tammy H. Brown, M.A., CCC-A,

Board Secretary:

Carrie Spangler, Au.D., CCC-A

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Michael R. Pratt, H.A.S.

Matthew Starner, H.A.S.

Message from the Board President

I would like to welcome everyone to this edition of the Ohio Speech and Hearing Professional Board's eNewsletter. I hope you had a great summer. The month of August usually signals a transition for the majority of our licensees. Nearly half of our speech-language pathologists and a much smaller percentage of our audiologists work in a school setting. These dedicated practitioners are in full gear for the new school year. We've included an important article about the Ohio Department of Education workload determination process. Our educational audiologist board member, Dr. Carrie Spangler, has also prepared an article on hearing screenings in the schools which is very

informative. The Board has been working diligently since the beginning of the year with several rules clean-up that were needed as a result of the consolidation. Most of the changes apply to our licensed hearing aid dealers, hearing aid fitters, and trainee permit holders. We have a complete run down of the changes inside this edition. The Board started this year with a strategic planning session. We're maintaining our focus on a smooth transition as a new licensure board and building on the experiences gained from both previous board foundations. In addition, we have updates to share about the Interstate

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Message from the Executive Director

Welcome to this edition of the Ohio Speech and Hearing Professional Board's eNewsletter. We appreciate you taking time to review some important licensure board updates. There are some new and significant changes about the laws and rules that govern licensed hearing aid dealers

and hearing aid fitters. For instance, hearing aid dealers and hearing aid fitters will no longer renew their license every year by January 30th. The renewal for these licenses is every two years by December 31st of the even numbered year.

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Message from the Board Chairperson

(continued from page 1)

Compact Advisory Group and Related Service Personnel Shortage Workgroup.

Looking ahead to this fall, we will have representation at the International Hearing Society annual conference. We will also be attending conferences sponsored by the Hearing Healthcare Alliance of Ohio, National Council of State Board of Examiners for Speech-Language Pathology and Audiology, Ohio School Speech Pathology Educational Audiology Coalition and the Ohio Academy of Audiology's Leadership Summit. The Board will be presenting at many of these events and be accessible to answer questions.

Please take a moment to review all of the content inside this eNewsletter. We have important updates about some recent changes to the laws and rules that govern your license to practice audiology, hearing aid dealing and fitting, and speech-language pathology.

Please visit and bookmark our new homepage at www.shp.ohio.gov throughout the year for additional updates regarding important licensure updates.

Thank you,
Tammy H. Brown, M.A., CCC-A, FAAA
Board Certified in Audiology
Board President

Message from the Executive Director

(continued from page 1)

Licenses issued to hearing aid dealers and hearing aid fitters will expire at midnight on December 31, 2020. Fees and continuing education requirements for these license types have also changed. Complete details about these important changes are on page 5 and page 10.

For school-based practitioners, there is important information regarding the workload determination process for related service personnel on page 8.

We invite you to visit our homepage at www.shp.ohio.gov, and also visit us on Facebook to stay updated throughout the year.

If you recently contacted the Board for services or information, please take a moment to complete our customer service [survey](#) and let us know your opinion about that experience.

Thank you,
Gregg B. Thornton, Esq.
Executive Director

Important Information

Has your contact information changed?

Updating your contact information is now a self service process in the new eLicense Ohio system. See the update inside this edition for details on how to register and access your license through your new eLicense Ohio dashboard.

All licensees are required to update any change of name, place of business, or mailing address within thirty days of said change.

SPECIAL POINTS OF INTEREST:

- Reminder: Board and Committee meetings are open to the public.
- Public comment is welcome at all Board meetings.
- Please visit our website at www.shp.ohio.gov for the latest updates and information.

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Office Hours:
8:00 a.m. to 5:00 p.m.
Monday through Friday

Board office is closed during observance of state holidays

Board's Contact Information

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Ohio Speech and Hearing Professionals Board

Hearing Screenings in the Schools

Dr. Carrie Spangler, Au.D., CCC-A

Communication is a two-way street in which we need to be able to listen and process what someone says and communicate a response. There are many factors that can impact communication. One of those foundational factors is hearing.

According to Niskar et.al. (1998), research indicates that 14.9%* of US children have low-frequency or high-frequency hearing loss of at least 16 decibels in one or both ears. A school age child's ability to hear influences the development of communication and behavioral skills that affect educational experience and relationships.** Speech-language pathologists and educational audiologists play a pivotal role in ensuring communication happens for ALL students in the schools. Being able to hear clearly is the foundation for effective communication.

In Ohio, threshold testing for hearing loss is under the scope of practice of the audiologist. (Revised Code 4753.01(G)). A speech-language pathologist cannot do threshold testing under the Ohio Revised Code; however, speech language pathologists can conduct hearing screenings under R.C. 4753.01(C) and Ohio Administrative Code Chapter 4753-6. If a student does not pass a hearing screening, the speech-language pathologist shall refer the student to a physician or an audiologist.

It is important to note that hearing screenings for students must be done at schools if the board of education or the board of health offers services by a physician or a nurse in the school. The hearing screenings must be done in accordance with the requirements set forth by the Ohio Department of Health.

The following individuals are able to conduct hearing screenings:

- Physicians (Revised Code 3313.68).
- Audiologists (Revised Code 4753.01).
- Audiology aides only under the supervision of an audiologist (Revised Code 4753.072(G)).
- Speech-language pathologists (Revised Code 4753.01(C)).
- Speech-language pathology aides only under the supervision of a speech-language pathologist (Revised Code 4753.072).
- Registered Nurses (Revised Code 3313.68).

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* <https://jamanetwork.com/journals/jama/fullarticle/187415>

** Anderson KL. Keys to effective hearing conservation programs: hearing status of school age children. In: Cherow E, ed. Proceedings of the ASHA Audiology Superconference. ASHA. 1992;21:38-47.

Licensure Statistics

As of August 14, 2019

Audiologists:	1049
Audiology Aides:	76
Conditional SLPs:	296
Dual-Aud. & SLP	33
Hearing Aid Dealers:	217
Hearing Aid Satellites:	373
Hearing Aid Fitters:	427
Inactive Audiology:	54
Inactive Speech-Language Path.::	309
Speech-Language Pathologists:	7570
SLP Aides:	3
Trainee Permit Holders	42
Total Licenses:	10,449

OSHPB Staff:

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Ohio Speech and Hearing Professionals Board

Hearing Screenings in the Schools

Dr. Carrie Spangler, Au.D., CCC-A (continued from previous page)

ASHA also defines the role of the speech-language pathologist in childhood/school age hearing screenings. Speech-language pathologists play a role in the screening, speech/language/communication assessment, and rehabilitation of individuals with hearing loss and the referral of individuals suspected of having hearing loss to an audiologist as appropriate. See [ASHA's Scope of Practice in Speech-Language Pathology](#) (ASHA, 2016).

The Ohio Revised Code and the Ohio Department of Health have specific requirements for how to conduct hearing screenings and how to ensure that the child is hearing the presented tone. (Refer to the Ohio Department of Health's Hearing Screening Requirements and Guidelines <https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/children-s-hearing-vision-program/requirements/2015-guidelines>)

- Turn the intensity dial to 50dB at 4000 Hz for a practice tone. If the child responds, you are ready to begin the screening.
- Present the following tones to the right ear: 4000 Hz @ 20dB 2000 Hz @ 20dB 1000 Hz @ 20dB
- Present the following tones to the left ear: 1000 Hz @ 20dB 2000 Hz @ 20dB 4000 Hz @ 20dB
- The screening test is now completed. Record your results.

If a student does not pass a hearing screening at school or cannot be tested, it is critical for the student to be referred to an appropriate professional such as an educational audiologist or audiologist for further testing. Hearing is CRITICAL to speech and language development, communication, and learning. Untreated and undiagnosed hearing loss will not only negatively impact students in the school setting but also in their everyday life.

For more information about the role of an educational audiologists for your school district, do not hesitate to contact the board or download these resources:

<http://www.edaud.org/advocacy/9-advocacy-07-10.pdf>

Educational Audiology Bookmark:

<https://www.shp.ohio.gov/Portals/0/pdfs/AUD%20Advocacy%20Bookmark-Final.pdf>

Additional Resources for Hearing Screening and Conservation:

<https://www.asha.org/uploadedFiles/AIS-Hearing-Loss-School-Age-Children.pdf>

<https://www.noisyplanet.nidcd.nih.gov/>

<http://dangerousdecibels.org/>

<https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/children-s-hearing-vision-program/requirements/2015-guidelines>

Ohio Speech and Hearing Professionals Board

Licensure Updates - Rule Changes

The Ohio Speech and Hearing Professionals Board (Board) adopted, amended, and rescinded the following rules which became effective on August 12, 2019.

The Board adopted four new rules under Ohio Administrative Code Chapter 4744.

- 4744-1-01 - Procedure for adoption of rules
- 4744-1-02 - Method of determining time and place of meetings
- 4744-1-03 - Personal information systems
- 4744-1-04 - Duties of officers and staff

These rules were previously under the former licensure boards and deal primarily with requirements the licensure board must follow related to adoption of rules, determining the time and place of meetings, how personal information is maintained, and the duties of officers and staff. These rules are now under Ohio Administrative Code Chapter 4744: <http://codes.ohio.gov/oac/4744>.

The Board adopted two new rules establishing licensure fees and a code of ethics for hearing aid dealers, hearing aid fitters, and trainee permit holders.

- 4747-1-22 – Licensure Fees
- 4747-1-23 – Code of Ethics

What does Ohio Administrative Code (OAC) section 4747-1-22 address?

All licensure fees for hearing aid dealers, hearing aid fitters, and trainee permit holders were moved from the Ohio Revised Code to this section under the OAC. There were no fee increases. While most fees remain the same, some fees were reduced. For example, the renewal fee was reduced from \$157 each year to \$120 every two years. The renewal fee tiers were also eliminated, e.g., \$183 for renewal until Mar. 1 and \$210 for renewal after Mar. 1, and replaced with a late fee of \$120 if the license is renewed up to ninety days past the expiration date of December 31st of the even numbered year. The fee for a hearing aid dealer's application was reduced from \$262 to \$200. For the complete list of fees, please visit the Board's website at: <https://shp.ohio.gov/fees>

What does OAC section 4747-1-23 address? <http://codes.ohio.gov/oac/4747-1-23v1>

The Board adopted a new Code of Ethics for hearing aid dealers, hearing aid fitters, and trainee permit holders in accordance with Ohio Revised Code section [4744.50](http://codes.ohio.gov/oac/4744.50). The Code of Ethics sets forth requirements to ensure the health and welfare of consumers receiving services from individuals and/or entities licensed under Ohio Revised and Administrative Code Chapters 4744 and 4747. The Code of Ethics are part of the hearing aid dealers and fitters practice act and consequently must be followed when providing services. Any violation of the Code of Ethics can be grounds for disciplinary action against the license holder. The Code of Ethics is accessible at the following link: <http://codes.ohio.gov/oac/4747-1-23v1>.

The Board amended the following five rules under OAC Chapter 4747 for hearing aid dealing and hearing aid fitting.

- 4747-1-11 - Renewal Procedures
- 4747-1-12 - Duplicate certificates
- 4747-1-13 - Sales receipt

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Ohio Speech and Hearing Professionals Board

Licensure Updates - Rule Changes (Continued)

4747-1-15 - Fraud and/or misrepresentation, suspension, revocation or refusal of issuance of licenses and trainee permits

4747-1-17 - Licensee responsibilities

What does OAC section 4747-1-11 address? <http://codes.ohio.gov/oac/4747-1-11v1>

- changes license renewal for hearing aid dealers and fitters from annual renewal to biennial renewal. The license expires every two years on December 31st of every even-numbered year. The next renewal deadline for hearing aid dealers and hearing aid fitters is December 31, 2020, and licensees will not need to renew their current license until the license renewal period opens on October 1, 2020.

What does OAC section 4747-1-12 address? <http://codes.ohio.gov/oac/4747-1-12v1>

- requires licensees and permit holders under Chapter 4747 to request duplicate wall certificates via a service request in eLicense.Ohio.gov at no cost.

What does OAC section 4747-1-13 address? <http://codes.ohio.gov/oac/4747-1-13v1>

- sales receipt requirements for hearing aid dealers and hearing aid fitters were rescinded from statute under Ohio Revised Code Chapter 4747 and moved under this board rule. There were no substantive changes to the sales receipt requirement for the sale of hearing aids.

What does OAC section 4747-1-15 address? <http://codes.ohio.gov/oac/4747-1-15v1>

- added reprimand, place on probation, or refusal to issue or renew a license or permit as additional grounds of disciplinary action to the existing grounds for disciplinary action which included suspension or revocation of licenses or permits issued under Chapter 4747.

What does OAC section 4747-1-17 address? <http://codes.ohio.gov/oac/4747-1-17v1>

- requires licensees and permit holders under Chapter 4747 to notify the board in writing of any felony or misdemeanor conviction other than minor traffic violations, within thirty days from the date of conviction.

The Board amended the following five rules under Ohio Administrative Code Chapter 4753 for speech-language pathology and audiology

4753-2-01 - Telehealth communications

4753-3-01 - Application for license

4753-3-03 - Notice of change of address (<http://codes.ohio.gov/oac/4753-3-03v1>)

4753-5-01 - Fees (<http://codes.ohio.gov/oac/4753-5-01v1>)

4753-9-01 - Code of Ethics (<http://codes.ohio.gov/oac/4753-9>)

What does OAC section 4753-2-01 address? <http://codes.ohio.gov/oac/4753-2>

- no substantive changes were made to the telehealth communications rule for speech-language pathology and audiology; the rule required a minor change that substituted references to the former board name, e.g., Ohio Board of Speech-Language Pathology and Audiology with the new board name, e.g., Ohio Speech and Hearing Professionals Board.

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Ohio Speech and Hearing Professionals Board

Licensure Updates - Rule Changes (Continued)

What does OAC section 4753-3-01 address? <http://codes.ohio.gov/oac/4753-3-01v1>

- no substantive changes; substituted references to the former board name, e.g., Ohio Board of Speech-Language Pathology and Audiology with the new board name, e.g., Ohio Speech and Hearing Professionals Board.

What does OAC section 4753-3-03 address? <http://codes.ohio.gov/oac/4753-3-03v1>

- requires licensees under Chapter 4753 to update their contact information within thirty days via a service request in eLicense.Ohio.gov at no cost.

What does OAC section 4753-5-01 address? <http://codes.ohio.gov/oac/4753-5-01v1>

- reduces the late fee for licenses issued under Chapter 4753 from \$150.00 to \$120.00; reduces the late renewal period from one year from the date of expiration of license to ninety days; fee to renew an expired license between April 1 through December 31st is \$200, without a late fee or subject to continuing education audit.

What does OAC section 4753-9-01 address? <http://codes.ohio.gov/oac/4753-9>

- amended the Code of Ethics for audiologists, speech-language pathologists, conditional speech-language pathologists and aides in accordance with Ohio Revised Code section [4744.50](#). The Code of Ethics sets forth requirements to ensure the health and welfare of consumers receiving services from individuals licensed under Ohio Revised and Administrative Code Chapters 4744 and 4753. The Code of Ethics are part of the speech-language pathology and audiology and consequently must be followed when providing services. Any violation of the Code of Ethics can be grounds for disciplinary action against the license holder. The Code of Ethics is accessible at the following link: <http://codes.ohio.gov/oac/4753-9>.

The Board rescinded the following eight rules due to duplication.

4747-1-01 – Public notice - rules (moved to 4744-1-01)

4747-1-04 – Duties and powers of the board (moved to 4744-1-04)

4747-1-05 – Duties of the chairperson (moved to 4744-1-04)

4747-1-06 – Duties of the vice chairperson (moved to 4744-1-04)

4747-1-07 – Duties of the secretary (moved to 4744-1-04)

4747-1-18 – Complaint procedures (covered under R.C. 4747.13 effective April 5, 2019 and R.C. Chapter 119.)

4747-1-20 – Sunshine law (moved to 4744-1-02)

4747-1-21 – Rules governing personal information systems (moved to 4744-1-03)

The Board's statutes and rules for all license types can be accessed at: <https://shp.ohio.gov/enforcement/laws-and-rules>. If you have any questions about these changes, please feel free to contact the Board's Executive Director, Gregg Thornton at gregg.thornton@shp.ohio.gov or (614) 466-3145.

Ohio Speech and Hearing Professionals Board

Workload Determination Process—An effective resource as the new school year gears up!

The Board has previously reported that the Ohio Department of Education's (ODE) Special Education Operating Standards were amended on July 1, 2014, emphasizing the process for determining the appropriate caseload for all school-based speech-language pathologists and audiologists. The ODE Operating Standards **require** school districts to utilize a workload determination process in order to calculate the practitioner's caseload. **The workload determination process is not optional.**

As the new school year begins, we would like to provide resources and tools to assist our school-based licensees who are having discussions with their school administrators about implementing their workload determination process.

The first resource we would like to provide is the actual ODE rule. Ohio Administrative Code section 3301-51-09(I)(1) states in relevant part the components that are to be factored into determining your caseload.

3301-51-09(I)(1)

(I) Service provider workload determination for delivery of services

School districts, county boards of developmental disabilities and other educational agencies shall determine workload for an individual service provider based upon all of the factors set forth in paragraphs (I)(1) to (I)(3) of this rule.

- (1) Workload for an individual service provider shall be determined by the following process, which incorporates the following components:
 - (a) All areas of service provided to children with and without disabilities, including, but not limited to school duties, staff meetings, professional development, supervisions, travel/transitions, screening, assessment, evaluation, progress documentation and reporting, secondary transition service planning, conference/consultation pertaining to individual students, documentation for individual students, and third party billing requirements.
 - (b) The severity of each eligible child's need, and the level and frequency of services necessary to provide a free and appropriate public education.
 - (c) Time needed for planning in accordance with paragraph (A)(9) of rule 3301-35-05 of the Administrative Code including statutory and/or contractual agreements applicable to the educational agency.

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Ohio Speech and Hearing Professionals Board

Workload Determination Process—An effective resource as the new school year gears up! *(continued)*

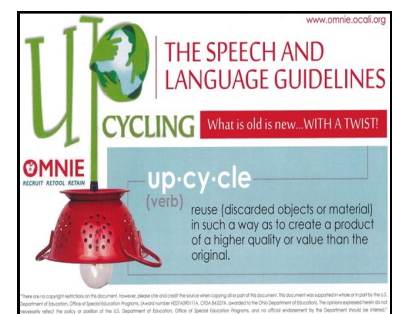
In summary, the rule for the workload determination process is not optional and must be applied for all students who have been qualified to receive special education services. School districts must implement the workload determination process to setting caseload standards that allow speech-language pathologists and educational audiologists to complete the wide range of their professional responsibilities necessary to meet individual student's needs. This process is considered best practice for school speech-language and audiology services, and ensures compliance with IDEIA and other mandates. The maximum caseload numbers under the rules remain unchanged, e.g., 80 for SLPs, 100 for AUDs, and 50 for preschool or students being served with multiple disabilities. It is important to recognize that if your school district is following the workload determination process, you should arrive at an appropriate caseload number for your workload.

One question we often receive from our school-based licensees is how do I assist my administrator, e.g., Pupil Service Director, with implementation of the workload determination process? The Ohio Department of Education has developed a number of resources available on their website, including guidance and clarification memorandum, FAQs, a workload determination calculator, and even no fewer than ten videos narrated by Dr. Charles Carlin, CCC-SLP, with the University of Akron. You can access all of these great resources to review and share with your school administrators from our resources for school-based practitioner website at: <http://shp.ohio.gov/resources-for-school-based-practitioners>.

OMNIE—UpCycling Speech and Language Guidelines

Just a reminder that the modules are still maintained and accessible on the Ohio Master's Network Initiatives in Education (OMNIE) website at: <https://omnie.ocali.org/>. The topics are maintained and updated by individuals regarded for their expertise, knowledge and experience over the subject areas addressed. The guidelines and resources support school based practitioners, including intervention specialists, teachers, administrators and parents.

Accessing the modules will require you to register for a free account which will only take a few minutes, and is highly encouraged to ensure that funding continues in order to maintain and develop additional modules.



Ohio Speech and Hearing Professionals Board

Continuing Education and Ethics Requirement Reminder

Continuing Education & Ethics Resources Available at: <http://shp.ohio.gov/ce-ethics>

The Board would like to remind all licensees about their respective continuing education requirements.



Requirements for Audiologists and Speech-Language Pathologists

Audiologists and speech-language pathologists are required to complete twenty hours of continuing education, including two hours related to ethics pursuant to Ohio Administrative Code section 4753-4-01. At least ten hours of continuing education must be specific to the clinical practice in the area the person is licensed. A licensee is not required to obtain continuing education for the first renewal. Licensed audiologists and speech-language pathologists required to complete continuing education have until December 31, 2020 to complete their hours.

Requirements for Hearing Aid Fitters

Hearing aid fitters are now required to complete twenty hours of continuing education, including two hours related to ethics pursuant to Ohio Administrative Code section 4747-1-11. Continuing education clock hours must be acquired in subjects related to hearing aid fitting or audiology. A licensee is not required to obtain continuing education for the first renewal. Licensed hearing aid fitters required to complete continuing education have until December 31, 2020 to complete their hours.

CE Broker - Sign-up Today!

Please visit the Board's website at <http://shp.ohio.gov/continuing-education> to sign-up with CE Broker, the licensure board's system and begin the easy process of reporting your CE hours. Several thousand licensees are now signed-up and tracking their continuing education hours. CE Broker is available to licensees on a voluntary basis. Licensees may register for a free basic account. Additional information is also available from CE Broker's website at: <https://cebroker.com/oh/plans>.



<http://shp.ohio.gov/continuing-education> to official continuing education tracking your CE hours. Several thousand licensees

Benefits of reporting your continuing education to CE Broker

- *Track your continuing education hours required to renew your Ohio license*
- *Know precisely how many hours you've completed and how many hours are remaining*
- *Exemption from a continuing education audit once your 20 hours are reported*

OSHPB SUMMER/FALL CALENDAR—2019



August 1
August 14

Application Review and Approval
Board & Committee Meetings

August 15
September 2

Application Review and Approval
State Holiday - Labor Day - Board Office Closed

September 16
October 1

Application Review and Approval
Application Review and Approval

October 14

State Holiday - Columbus Day - Board Office Closed

October 15

Application Review and Approval

October 30

Board & Committee Meetings

November 1

Application Review and Approval

November 11

State Holiday - Veteran's Day

November 15

Application Review and Approval

November 28

State Holiday - Thanksgiving Day - Board Office Closed

December 2

Application Review and Approval

December 4

Board and Committee Meetings

December 15

Application Review and Approval

December 25

State Holiday - Christmas Day

Reminder - 2019 is not a license renewal year; licenses do not expire until December 31, 2020. Additionally, pursuant to the new statute and rule changes under ORC and OAC Chapters 4747, hearing aid dealers and hearing aid fitters licenses are valid through December 31, 2020. See page 5 and page 10 inside this edition for complete details.

Note: Board & Committee meeting dates are subject to change. Visit our website to confirm dates.

Please visit the Board's website at www.shp.ohio.gov for the specific time and location of the Board and committee meetings. In addition, you may also download the Board's agenda and meeting minutes.

Please note that this calendar is subject to change without notice.



Ask the Board:

Regular Feature

Frequently asked questions will appear in each quarterly newsletter.



Will my hearing aid dealers or hearing aid fitters license expire on January 30, 2020?

No, due to new statute and rule changes under Chapters 4747, the license renewal expiration date was changed to December 31, 2020 to align with the expiration date of other license types issued by the board to maximize efficiencies and board operations. The continuing education requirements for hearing aid fitters has changed to 20 clock hours, which includes 2 hours related to ethics and must be completed between January 1, 2019 through December 31, 2020. For complete details, please refer to page 5 and page 10 inside this edition or

feel free to contact the licensure board at board@shp.ohio.gov.



The Board is on Facebook. Please visit our Facebook page at: <https://www.facebook.com/OhioSpeechandHearingProfessionals-Board/> or by clicking on the icon above and "Like" us to receive our notifications and information.